

## Ordinary Shareholders' meeting of 11 December 2015: summary of voting results

**Voting results on Item 1:** composition of the administrative body: appointment of directors or reduction of the number of members. Subsequent and related resolutions

	Number	% OF SHARE CAPITAL (*)
SHARES REPRESENTED	133,989,503	31.79245
VOTES CAST	133,989,503	31.79245
• For	133,989,503	31.79245
<ul> <li>AGAINST</li> </ul>	0	0
■ WITHHELD	0	0

**Voting results on Item 2:** re-determination of compensation of the administrative body. Subsequent and related resolutions

	Number	% OF SHARE CAPITAL (*)
SHARES REPRESENTED	137,785,881	32.69324
VOTES CAST	137,785,881	32.69324
• For	133,291,853	31.62691
<ul> <li>AGAINST</li> </ul>	697,650	0.16553
■ WITHHELD	3,796,378	0.90079

<sup>(\*)</sup> Total number of outstanding shares at the record date of 25 May 2015: 421,450,672 (100% ordinary shares with voting right and no par value)

Milan (Italy), 16 December 2015